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COMNAVAIRPACINST 3500.54B/
COMNAVAIRLANTINST 3500.54F
NAVAIRPAC N83L
NAVAIRLANT N83H
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COMNAVAIRPAC INSTRUCTION 3500.54B/COMNAVAIRLANT INSTRUCTION 3500.54F

Subj: POLICY CONCERNING REPLACEMENT PILOTS/NAVAL FLIGHT OFFICERS REPORTING
TO DEPLOYED SQUADRONS

1. Purpose. To ISSUE Commander, Naval Air Force, U.S. Pacific Fleet/ Commander, Naval Air Force, U.S. Atlantic Fleet policy governing detachment and transfer of Category I Replacement Pilots (RPs) and Replacement Naval Flight Officers (RNFOs) from readiness squadrons to deployed squadrons. Due to extensive revision, paragraph markings have been omitted. This instruction should be read in its entirety.

2. Cancellation. COMNAVAIRPACINST 3500.54A/COMNAVAIRLANTINST 3500.54E

3. Discussion. The normal progression of an RP/RNFO through the readiness syllabus is programmed to place the RP/RNFO in his/her parent command as soon after the completion of training as feasible. Special consideration must be given to the selection of aircrew reporting to a deployed or imminently deploying squadron. Aircrew reporting to these commands are referred to as Priority A aircrew. For the purposes of this instruction, a Priority A aircrew is defined as aircrew reporting to a squadron in a deployed status or a squadron which will deploy within 90 days from completion of the aircrew's last night Fleet Replacement Squadron (FRS) carrier qualification landing. All commands and detachments which are a part of the Overseas Family Residence Program (OFRP) are to be considered in a continually deployed status. For Priority A pilots, a prolonged period between initial carrier qualification and fleet squadron carrier landings is undesirable. Therefore, whenever possible, carrier qualification should be an RP/RNFO's final stage of training.

4. Standards for Priority A Selection

a. No adverse tendencies, trends, or significantly below average performances noted during undergraduate aviation training.

b. Above average ground and flight grades in the FRS with a final composite grade in the top 50% of peers (comparison of grades shall be based on the last 100 graduates).

- c. A consistently improving trend of performance throughout the FRS.
- d. No major or frequent "headwork" errors.
- e. No major breaches of flight discipline.

f. Strong Field Carrier Landing Practice (FCLP) performance based on consistently above average grades (compared to the last 100 graduates). Lack of future work-ups dictate the RP have a high learning curve during FCLP. Carrier qualification performance must be very strong with day/night boarding rates better than 75% and day/night GPA in the top 50% of peers (compared to last 100 graduates) with no Signals of Difficulty (SODs) received in CQ phase.

g. No psychological stress factors during the selection and assignment process, e.g., pending divorce, death in the family, etc.

5. Action. FRS commanding officers shall ensure the following guidelines are strictly observed for RP/RNFOs reporting to squadrons meeting Priority A status:

a. Prior to each carrier qualification detachment, the commanding officer shall convene a Quality Management Board (QMB) chaired by the commanding officer and consisting of the training officer and each phase head. The QMB shall review the training jackets of each aircrew participating in carrier qualification to determine Priority A status utilizing paragraph 4 standards.

b. The commanding officer shall submit the name and phase grades of those aircrew determined to be Priority A by the QMB to the respective type wing commander for his concurrence. With the wing commander's concurrence, Priority A aircrew names shall then be sent to the Bureau of Naval Personnel for initial slating.

c. Final determination of Priority A status for pilots shall be made by the FRS landing signal officer with concurrence of the COMNAVAIRPAC/ COMNAVAIRLANT Force LSO upon completion of initial carrier qualification.

d. The commanding officer shall inform the embarked squadron commanding officer by personal message of the quantitative and subjective assessment of the Priority A officer assigned.

e. RNFOs shall be detached from readiness squadrons as soon as practicable after completion of training.

f. Category I Priority A pilots shall not have a reporting date to a deploying squadron from 60 days prior to planned deployment date until the squadron is established and operating in its Area of Responsibility (AOR). This will preclude Category I pilots reporting aboard carriers just prior to Preparation for Overseas Movement (POM) and initial transit. If qualification of refresher landings are not completed within 20 days of the RP reporting to a deployed/deploying unit, the pilot shall complete at least two day and two night arrested landings prior to detachment from the FRS. If more than ten days have elapsed from qualification to departing the Continental United States, the pilot shall receive at least one FCLP period. Requests for waivers of these requirements may be made to COMNAVAIRPAC/COMNAVAIRLANT (N83) after obtaining concurrence of the receiving unit.

g. Sufficient prior coordination with BUPERS and the local Personnel Support Activity Detachment (PSD) shall be accomplished to establish port calls for subject RP/RNFOs to expedite their reporting date to deployed squadrons.

h. With the exception of emergencies, the RP/RNFO shall not be granted leave following the completion of readiness training.

i. The RP/RNFO shall hand carry and submit the following to the commanding officer upon reporting:

(1) Logbook

(2) Naval Air Training and Operating Procedures Standardization (NATOPS) training jacket

(3) Training summary sheet

(4) FCLP/CQ summary report (pilots)

"Signed"
R. L. LEITZEL
Chief of Staff

"Signed"
R. L. CASEY
Chief of Staff

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